

LGBT+ Health watch report (2020): Action plan on recommendations

This action plan will be monitored by the Equality and Diversity Committee, chaired by Director of People and Culture with attendance by Head of Patient and Carer Experience.

Recommendation	Action	Date	Lead	Outcome
The development of training programmes would promote a positive culture and attitudes towards LGBT+ people as this will increase awareness that will challenge discrimination, stereotypes and assumptions of LGBT+.	Health watch report and recommendation is shared with Education and Learning group	Aug 2020	Assistant Director of OD	Next meeting of this forum on 6 th August
Adopt and increase the use of the LGBT+ ribbon on logos/badges to raise awareness and positive imagery and promote positive culture and challenge discrimination	Health watch report and recommendation is presented and shared with 4ward advocate group and communications department. Capture positive and negative stories going forward specifically LGBT+ events and programmes throughout the year.	July 2020	Lead 4ward Advocate & Director of Communications and Engagement	
That there are information systems specifically that represent LGBT+ affirmative imagery in place with greater	Health watch report and recommendation is shared with communications department for	July 2020	Director of Communications and Engagement	

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visibility	consideration and actions.			
Data collection forms that accommodate diversity of gender identity to reduce risk of exclusion.	Heath watch report and recommendation is shared with Health Records Group	July 2020	Deputy Chief Medical Officer	
There are people available for young people to talk to about issues and concerns about sexuality and gender. Need for increased information, understanding of their needs and greater confidentiality, in particular when parents/carers may need to be informed and involved in care discussions	Heath watch report and recommendation is shared at <ul style="list-style-type: none"> 1. Children’s and Young people’s committee, 2. Women’s and Children’s clinical division 3. Young forum. 	August 2020 July 2020 July 2020	Divisional Director Women and Children’s Group	